

OCA 87-2425

9 June 1987

MEMORANDUM FOR: Director of Personnel
Deputy Director for Policy, Analysis &
Evaluation/OP
Chief, Administrative Law Division/OGC

FROM: [redacted] Legislation Division
Office of Congressional Affairs

SUBJECT: Special Pay and Civil Service Improvements
Act of 1987, S. 987/H.R. 2091

1. Attached are copies of the above-captioned proposed legislation as well as the comments of the National Aeronautics and Space Administration (NASA). Hearings on the House bill are expected to occur this month and the Office of Management and Budget (OMB) has requested our views on NASA's comments no later than 12 June 1987. Accordingly, I ask that you provide your comments to me by 11 June 1987 so that I may respond to OMB in a timely fashion.

2. Should you have any questions, you may telephone me on secure [redacted]

Attachments

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1 - OCA/LEG Subject File: Miscellaneous Personnel
[redacted] sgb (10 Jun 87)

Honorable John Glenn
Chairman
Committee on Governmental
Affairs
United States Senate
Washington, DC 20510

Honorable William D. Ford
Chairman
Committee on Post Office
and Civil Service
House of Representatives
Washington, DC 20515

Dear Mr. Chairman:

NASA has reviewed the bill S. 987/H.R. 2091, the "Special Pay and Civil Service Improvements Act of 1987," and voluntarily submits the following summary of comments on the effect this legislation would have on NASA.

NASA strongly supports the enactment of this legislation. In our opinion, the bill would improve our ability to recruit and retain employees in high-demand occupations. The bill offers flexibility to meet emerging staffing requirements as difficulties arise in high-technology occupations and high growth geographical areas. We particularly welcome the provisions in title I affecting higher minimum rates, bonus payments, expedited appointment authority, and eliminating the GS-11 threshold for superior qualifications appointment. The proposal in title II for a last-move-home for career senior executives is a beneficial provision, matching similar benefits for military and Foreign Service personnel. In addition, the provisions of title III appear to be worthwhile improvements to the Federal health benefits and retirement programs. We support the proposal to allow an enrollment period for annuitants who declined health benefits during their active Federal Service.

If we can be of further assistance to you, please do not hesitate

The Office of Management and Budget has advised, that from the standpoint of the Administration's program, there is no objection to the submission of this report to the Congress.

Sincerely,